

# Sustainability and Environmental Policy Statement

ICE Services Ltd recognises its responsibilities for the environment and is committed to working towards and minimising the environmental impacts of its business activities.

The organisation has introduced and is committed to maintaining a documented Environmental Management System based on current standards and specifications as the framework within which to evaluate and improve our environmental performance.

The organisation is committed to comply (as far as reasonably practicable) with all existing Environmental Legislation and will endeavour to implement the best practices of the industry wherever this is practical.

The organisation will continue to work towards improvement in our environmental performance by the conservation of Energy and Natural Resources, the reduction, and where possible, the elimination of Emissions, Nuisances and Waste. Our strategies are to prevent pollution, and wherever practicable to first prevent, and then re-use or recycle, and only as a last resort to dispose of waste, which will be safely managed.

The organisation will work with our customers and suppliers in the development of returnable, re-usable and recyclable packaging.

ICE has processes in place to reduce waste, reuse and recycle material, reduce CO2 emissions and divert waste from landfill, in turn reducing our environmental impact.

Continual improvement will be demonstrated by the setting of quantifiable objectives and targets.

In all these areas Management will take the lead in providing the commitment and focus to empower designated appointed persons to make the maximum contribution to improving environmental performance.

The includes the provision of the relevant information, training and resources necessary to enable all employees whose work has a potential environmental impact to make the maximum contribution to achieving business objectives and targets.



Shaun Matthews, Operations Director  
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